

Multi Family Construction Labourer Job Description

FairTradeWorks Ontario is a Multi Family Developer and Construction Project Management Service for residential and commercial clients who are building new structures or renovating. Our goal is to make building and renovating enjoyable as well as successful and we need team members who want to assist in our long-term goal of being our client's construction brand for life.

We don't like to say we just 'work' at **FairTradeWorks**, it's much more than that. Here at **FairTradeWorks** we are disruptors in the industry, we don't just get through our workdays by being ordinary. We challenge our team to be the best at what they do. We invite only people who love to be the best they can be, who want to engage others and think out of the box.

A **FairTradeWorks Ontario** Labourer will be responsible for general tasks, operating general tools and equipment, loading and unloading frequently heavy materials and follow directions from supervisors.

Please visit our website for further information - <http://liveinontario.biz/>

Responsibilities & Duties:

- Assist with general labourer and carpentry tasks
- Participate in onsite safety programs
- Ensure quality and continuous performance on the jobsite
- Follow all safety procedures on the jobsite and report violations immediately to the Site Superintendent, Foreman and/or Safety Officer
- Pick up materials from vendors and transport them to the jobsite
- Maintain a safe and clean jobsite by handling materials and storing them properly, picking up and removing all tools and equipment when not in use, and securing the jobsite daily
- Run errands when requested
- Responsible for the tagging and monitoring of **FairTradeWorks** tools
- Load and unload the construction supplies from trucks
- Direct jobsite deliveries and ensure all materials are off loaded and stored in the correct designated areas
- Operate a variety of hand and power tools, including drills and other tools as directed by Site Superintendent or Foreman
- Clean and prepare the construction site as needed, including removing and properly disposing of debris and waste materials
- Educate and enforce **FairTradeWorks** brand expectations daily
- Follow specific corporate policies, procedures, rules and regulations including all site-specific health and safety regulations
- Work overtime and weekends when required

Requirements & Qualifications:

- Must have steel toed CSA approved footwear
- Appearance must always represent the corporate brand
- Must have basic hand tools and power tools
- Must work overtime and weekends when required
- Must be computer literate and be able to use software such as Word, Excel, and Outlook
- Forklift license
- The ability to read drawings, create material lists and to fill out time cards

EDUCATION/EXPERIENCE

A post-secondary diploma is an asset, as is experience in a fast-paced environment with multiple competing deadlines and quick decision-making. Minimum of 3-5 years working in the construction industry.

OTHER SKILLS AND ABILITIES

Being open minded, client service oriented and having a strong business sense is essential in this position.

LANGUAGE SKILLS

Ability to read and comprehend advanced communications as well as concise correspondence. Must be able to effectively present information one-one-one and in small group situations. It is essential that the successful candidate be able to write daily job reports.

MATHEMATICAL SKILLS

Ability to determine measurements from drawings.

REASONING ABILITY

Ability to apply common sense understanding to carry out instructions or make appropriate job decisions following standard office policies and past precedents. Think through the consequences of a decision prior to making it.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job in a variety of weather conditions. The employee must be able lift and/or move up to 50 pounds. Specific vision abilities required by this job include close vision.

PRE-EMPLOYMENT REQUIREMENTS

- Candidates selected for interview must be able to pass a simple pre-employment excel test
- Candidates selected for hire must be able to pass a pre-employment police background check
- Candidates selected for hire must be able to provide a copy of their Ontario Drivers license and abstract test

POSITION COMPETENCIES

- Ability to work independently
- Passion for construction
- Flexibility/Adaptability
- Problem Solving/ Sound reasoning skills
- Organizing/Planning Ability
- Team Player and Strong Leader
- Quick thinker/Fast mover

WORKING CONDITIONS

- Working conditions will vary from a construction office environment to an open working construction site in all weather conditions
- Moderate to loud noise level
- Required to work in various outdoor conditions
- Fast-paced environment: subject to numerous schedule and priority changes and short notice activity

Relationship:

Reports to: Foreman and Superintendent

Additional Duties: This job description in no way states or implies that these are the only duties to be performed. You will be expected to follow any other job-related instructions and to perform other job-related duties as requested by your supervisor.

